



-Hair & Beauty Salons- **Waste Reduction Fact Sheet**

GENERAL TIPS

- ◆ Get all the employees involved in your waste reduction efforts. Keep them informed of the goals and objectives of your program and set up an employee waste reduction committee.
- ◆ Publicize your 3Rs initiatives. Tell your customers and suppliers about what you are doing, and how it is helping the environment.
- ◆ Buy and use "environmentally friendly", reusable or recyclable materials and packaging.
- ◆ Install energy-efficient lights, timers, and a computerized thermostat to reduce energy costs.
- ◆ Turn off all lights & equipment, when not in use.
- ◆ Replace aerosols with pump dispensers. For example, use gels and lotions instead of aerosol mousse. If aerosols must be used, purchase products with low concentrations of volatile organic compounds (VOC's).
- ◆ Provide and encourage customers to purchase refillable product containers and offer a discount for refills.
- ◆ Buy non-hazardous cleaning products and less toxic products such as enzyme-based alternatives to ammonia perm solutions and hydrogen peroxide.

In order to achieve the target of at least 60% diversion of waste from disposal by 2008, the Province of Ontario has passed regulations requiring specific waste generators to conduct waste audits, develop waste reduction workplans and source separate recyclable materials. Details of Ontario's 3Rs Regulations and guides on audits and workplans can be found on the Ministry of the Environment's website, www.ene.gov.on.ca/pic.htm.

Many companies have already instituted waste reduction programs knowing that the financial benefits to their business would be substantial. These benefits come in the form of reduced disposal charges, lower supply cost and an enhanced corporate image. In general, waste reduction is a means of achieving a higher degree of efficiency in your operation.

This fact sheet and others in the series have been developed by the Association of Municipal Recycling Coordinators (AMRC), and funded by the Province of Ontario, to assist you in your waste diversion efforts. The tips given here are by no means a complete list of possible reduction methods, but they will provide a solid basis for beginning a waste diversion program.

REDUCE

- ◆ Encourage staff to bring "litterless" lunches and supply their own coffee mugs.
- ◆ Work with suppliers to ship materials in reusable or recyclable containers/packaging (e.g request that your supplier provide shampoo and conditioner in bulk refillable containers).
- ◆ Make sure containers are completely empty before discarding them.
- ◆ Make sure to use the oldest stock first, particularly for products with a limited shelf life.
- ◆ Only purchase materials when needed and in bulk or in the appropriate-sized container.
- ◆ Install water-saving devices in the washrooms and on all faucets.
- ◆ Use cloth towels in place of paper towels.

REUSE

- ◆ Use drip pans to catch and reapply perm solution or bleach.
- ◆ Bring magazines from home for customers to read. Give old magazines to organizations or friends. Also, you may want to exchange your magazines with those in the dentist's office down the hall.
- ◆ Use reusable coffee filters or purchase a coffee maker with a built-in filter or switch to unbleached filters. Supply reusable coffee mugs for customers.
- ◆ Reuse scrap paper, envelopes, etc. for notes, messages and draft work.
- ◆ Be creative!! For example, purchase gloves and caps that can be washed, hung to dry and reused.
- ◆ Donate old or not fully used products (e.g. shampoo, nail polish, scissors, etc.) to charitable organizations, staff or customers.
- ◆ List wanted and available waste materials with the local waste reuse/exchange program if one exists in your municipality.

RECYCLE

- ◆ Participate in your building's recycling program or encourage the development of a program for all solid non-hazardous wastes including fine paper, cardboard, plastics, glass, and wood.
- ◆ If it is not feasible to develop a recycling program, encourage employees to take blue box materials to a local depot or home with them.
- ◆ Segregate all waste materials to minimize contamination and increase their recycling potential.
- ◆ Support recycling efforts by purchasing materials with recycled content such as paper made from post-consumer recycled fibres.

FOR ADDITIONAL INFORMATION

*Ministry of
the Environment
Public Information
Centre*
1-800-565-4923
picemail@ene.gov.on.ca
www.ene.gov.on.ca/pic.htm

*Association of
Municipal
Recycling
Coordinators (AMRC)*
519-823-1990
amrc@amrc.ca
www.amrc.ca

*Ontario Waste
Management
Association
(OWMA)*
905-791-9500
mgoulding@owma.org
www.owma.org

*Your
Local Municipality*

This publication is part of a series of Waste Reduction Fact sheets that are available from your local municipality. Additional Fact Sheets can be obtained on a variety of industrial, commercial and institutional sectors (automotive, commercial printing, etc.), and various business operations (e.g. offices, cafeterias and lunch rooms, etc.). Please contact your local municipality for more information.

We would like to thank the Alberta Environmental Protection Waste Minimization Branch for their input into this fact sheet.